



HINDUSTAN COPPER LIMITED
(A Govt. of India Undertaking)
KHETRI COPPER COMPLEX
Post: Khetri Nagar, Pin: 333504
Distt: Jhunjhunu (Rajasthan)

WEB HOISTING



Contractual Appointment

Advertisement No.: HCL/KCC/HR/ FTFT/03/2018

Dated: 21.09.2018

Applications are invited in the prescribed application form (appended to this advertisement) from the eligible Candidates (Retired/Voluntary Retired from the services of PSUs including Hindustan Copper Limited or Govt. /Semi –Govt. Organizations including defence service or private Organization of repute) for following posts at Khetri Copper Complex, a unit of Hindustan Copper Limited (A Govt. of India Enterprise).

1.	Details of Posts	Post	No of Posts	Corresponding Grade
		Specialist (Surgery)	01	E-4
		Specialist (Medicine)	01	E-4
		Winding Engine Driver	03	T-7
		Blaster	04	T-7
		Staff Nurse (Male)	01	C-5
		O T.Assistant	02	C-4
		(Complete Detail in Annexure).		
2.	Type of Employment	Contractual Basis as per HCL Scheme of Awarding Jobs Through Contractual Appointment on Full Time Fixed Tenure Basis (FTFT) amended from time to time.		
3.	Method of Selection	Walk-in-Interview		
4.	Date(s) & Time 18.10.2018 20.12.2018 20.02.2019 24.04.2019 } at 11AM Venue:-At KCC Administration Building (Conference Hall),Khetri Copper Complex (HCL),Khetri Nagar,Distt.Jhunjhunu,Rajasthan	Walk –In Interview will be held on 18.10.2018 (Thursday). The selection panel of 18.10.2018 will be independent of second, third & fourth interview. Management shall not wait for the second, third & fourth interview and shall offer the posts to those selected on 18.10.2018. In case the response to the Walk In Interview on 18.10.2018 for the post(s) is poor or if the candidates are not found suitable on 18.10.2018 then the next interview will be held on 20.12.2018 (Thursday) and again on 20.02.2019 (Wednesday) and again on 24.04.2019 (Wednesday). The second, third & fourth interviews to be held on 20.12.2018, 20.02.2019 & 24.04.2019 are independent of the first Walk- In Interview. In other words each Walk- In- Interview will be Independent and panel of each Interview will be separate. No candidate will be given second, third & fourth chance and a candidate who fails in any one of the Walk- In Interview will not be allowed in other Walk-In Interviews. In case sufficient candidates are found suitable in 1st interview itself no further interviews will be held. Any amendment about the Advt. will be updated on HCL website only.		

5.	Tenure	Initially contract will be for a period of one year for all posts. Tenure can be extended based on the need of the organization & on satisfactory performance, up to the age of 65 years.(As per Scheme)
6.	Eligibility Criteria	Refer Annexure
7.	Emoluments	Refer table in Annexure
8.	Benefits	(I) The reimbursement of conveyance expenses for local travel for official purposes shall be paid @ 15% of monthly emolument. (ii) Unfurnished Company's accommodation at normal rent and electricity, subject to availability. (iii)Leave & Medical facility as per the Scheme. (iv) Reimbursement of monthly rental and call charges for Mobile/Land Line Phones as per scheme.
9.	Requirement for Walk in interview	Candidates are advised to bring the duly filled in application along with one set of self attested photo copies of all the certificates. They are also required to bring their Original certificates in support of their claim for possessing 20 years experience out of which 10 years should be in relevant Blasting Line in case of Blaster as the case may be, age, qualification, statutory requirement (as applicable) and last pay slip at the time of Walk-in-Interview.

A. Eligibility Criteria

Sl.	Name of the Post	No. of Posts	Corresponding Grade	Qualification	Maximum Age Limit as on date of interview	Experience as on date of interview
1	Specialist (Surgery	01	E-4	MBBS with Post Graduate Degree in Concerned Specialization.	63 Years	At least 20 years relevant experience in related field.
2.	Specialist (Medicine)	01	E-4			
4.	Winding Engine Driver	03	T-7	Valid First Class Winding Engine Driver's Certificate.	63 Years	Total Experience of 20 years out of which minimum 10 Years experience should be in relevant field.
5.	Blaster	04	T-7	Valid Blaster Certificate of Competency and Valid First Aid Certificate		
6.	Staff Nurse (Male)	01	C-5	Matric and 'A' grade Registered Certificate in Nursing and Midwifery (only nursing for Male Nurse) with three years experience in an hospital of repute.	63 Years	At least 20 years relevant experience in related field
7.	O. T.Assistant	02	C-4	Matric with three years experience in operation theater of an hospital of repute.		

B.Emoluments

Sl.	Name of Post	Consolidated Monthly Emoluments
1.	Specialist (Surgery)	(i) Rs 35,000/-per month at E-4 scale.
2.	Specialist (Medicine)	(ii) In the case of retired Central /State Govt. employees, the monthly emolument shall be so fixed that the sum total of monthly emolument and pension received does not exceed the last pay drawn by the concerned individual. (iii) In case of retired PSU employees, the monthly emolument shall be paid as corresponding to the grade/scale of pay held at the time of separation on superannuation, etc by the person being appointed under the scheme.
3.	Winding Engine Driver	(i)Rs. 18,000/- per month at T-07 scale.
4.	Blaster	(ii) In the case of retired Central /State Govt. employees, the monthly emolument shall be so fixed that the sum total of monthly emolument and pension received does not exceed the last pay drawn by the concerned individual. (iii) In case of retired PSU employees, the monthly emolument shall be paid as corresponding to the grade/scale of pay held at the time of separation on superannuation, etc by the person being appointed under the scheme.
5.	Staff Nurse(Male)	(i) Rs.20, 000/-per month at C-5 scale. (ii) In the case of retired Central /State Govt. employees, the monthly emolument shall be so fixed that the sum total of monthly emolument and pension received does not exceed the last pay drawn by the concerned individual. (iii) In case of retired PSU employees, the monthly emolument shall be paid as corresponding to the grade/scale of pay held at the time of separation on superannuation, etc by the person being appointed under the scheme.
6.	O. T.Assistant	(i) Rs.18, 000/-per month at C-4 scale. (ii) In the case of retired Central /State Govt. employees, the monthly emolument shall be so fixed that the sum total of monthly emolument and pension received does not exceed the last pay drawn by the concerned individual. (iii) In case of retired PSU employees, the monthly emolument shall be paid as corresponding to the grade/scale of pay held at the time of separation on superannuation, etc by the person being appointed under the scheme.
Note: (i) Management may change the number of vacancies or withdraw the advertisement, at its sole discretion. (ii) Any update or corrigendum will be notified on HCL website only. Hence candidates are advised to see the website from time to time.		

Application Format

Reference: Advertisement No: HCL/KCC/HR/FTFT/03/2018,

Dated: 21.09.2018

Please fill in BLOCK Letters. Incomplete applications shall be rejected.

To,

Chief Manager (HR),
Khetri Copper Complex,
Khetri Nagar.

Please paste a
recent passport size
colored photograph
(do not pin)

Name of the post Applied for: _____

1. Name : _____

2. Father's name : _____

3. Date of Birth (DD/MM/YY) : _____

4. Correspondence Address : _____

: _____

: _____

5. Mobile : _____ Landline Telephone : _____

6. Sex: _____

7. E-mail : _____

8. Category please Tick (V) the appropriate category): SC () ST () OBC () UR ()

9. Marital Status: _____

10. Academic / Professional Qualification :

Examination passed	Board / Univ. / Institute	Year of Passing	Duration of Course	Div./ Grade	Marks Obtained (%)

11. Experience : (Recent First)

Name of Organization	Position Held	Period		Scale of Pay /Grade	Reasons for Leaving
		From	To		

12. Please specify whether Govt./PSU or otherwise: _____

13. Publications/Awards/Scholarship/ any other relevant details:

14. Undertaking:

I, hereby, certify that the information provided above is true to the best of my knowledge and in case it is found to be false or incorrect or suppressed, the contractual engagement shall be liable to be terminated forthwith without prejudice to any other legal / disciplinary action as deemed fit by the Management. I have gone through the full text of the advertisement and agree to all the conditions detailed therein.

(Signature of candidate)

Place:

Date:

Enclosures:

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____
7. _____

NB: Please use separate sheet if space is inadequate for filling Sl. 11 & 12. The format must be same. Please sign on each page of the application form.