

HINDUSTAN COPPER LIMITED
(A GOVT OF INDIA ENTERPRISES)
INDIAN COPPER COMPLEX
PO-Moubhandar-832103, Dist.-East Singhbhum
Jharkhand

Adv.No.: HCL/ICC/HR/EC/Contractual Engagement/2018

Date: 12th October, 2018

Applications are invited in the prescribed application form (appended below) from the eligible retired/voluntary retired candidates from the services of PSUs including Hindustan Copper Limited or Govt./Semi Govt. organization including Defense Service or Private organization of repute for Indian Copper Complex, a unit of Hindustan Copper Limited (A Govt. of India Enterprise):-

1.	Name and number of Posts & Grade	:	Complete details in Annexure-I , II, III & IV
2.	Type of Employment	:	Contractual
3.	Method of Recruitment	:	Walk-in-Interview on 26 th November, 2018 from 10.00 a.m. onwards at Dy. General Manager, In-charge, Unit Head Office, Hindustan Copper Limited/Indian Copper Complex, P. O. - Moubhandar, District - East Singhbhum, Jharkhand.
4.	Tenure	:	01 (One) year
5.	Eligibility Criteria	:	Refer Annexure - I , II, III & IV
	Age	:	Should not be more than 63 years
	Date of Reckoning	:	The cut-off date for reckoning eligibility shall be 01/11/2018.
6.	Emoluments	:	Consolidated Remuneration as per Column No. 10 of Annexure - I, II, III & IV
7.	Other Benefits	:	Refer table in Annexure - I, II, III & IV & as per Col. 14 (b) of the Scheme (see website for details) such as:- i. The reimbursement of conveyance expenses for local travel for official purposes shall be paid @ 15% of the monthly emolument. ii. Unfurnished Company's accommodation at normal rent and electricity, subject to availability. House Rent Allowance @ 10% of the monthly Emoluments shall be payable where housing accommodation is not provided by HCL etc.
8.	Requirement for Walk in Interview	:	Candidates are required to bring their original certificates in support of their claim for possessing 20 years experience, age, qualification, statutory qualification and photocopies of the same duly self attested. Two copies of passport size photograph.

Schedule for Walk-in-Interview

The Walk-in-interview shall be conducted on 26th November, 2018 from 10.00 a.m. at Dy. General Manager, In-charge, Unit Head Office, General Office Building Complex, Hindustan Copper Limited/Indian Copper Complex, P.O. - Moubhandar - 832 103, District - East Singhbhum, Jharkhand. The candidates are advised to report to Asst. General Manager(Admn. & Legal)'s Office (HR Conference Hall), General Office Building **at 9.00 a.m.** for scrutinizing their applications & documents/testimonials, etc.

The Blank Application Form is attached. The candidates are advised to submit their application in the prescribed proforma on 26th November, 2018 alongwith Xerox copies of documents.

The General Instruction for convenience of the Applicants is indicated below:

General Instructions:

- 1) The age and experience shall be reckoned as on 1st November, 2018
- 2) Self attested photocopies of the following documents should be attached with the application and the original certificates shall be required to be presented at the time of Interview:-
 - (a) Matriculation / Secondary Certificate as proof of Date of Birth.
 - (b) Mark Sheet / Certificate in support of academic / statutory qualifications and experience.
 - (c) Caste Certificate in format prescribed by the govt. of India, if applicable.
 - (d) Disability Certificate issued by Competent Authority if seeking age relaxation.
- 3) In case of variation in name / surname spelling mentioned in the application with the certificates pertaining to education / professional qualification / Caste, etc., the applicant shall be required to submit certificate from SDM or equivalent to this effect failing which the candidature shall be liable to be cancelled.
- 4) HCL reserves the right to fill the posts or alter the number of posts or cancel the process of contractual engagement in full or part without assigning any reason thereof.
- 5) Selected candidate shall be liable to serve in any of the Company's Units.
- 6) TA/DA etc. for appearing in Walk-in-Interview will not be admissible.
- 7) Any amendment / corrigendum shall be web hoisted only on the Company's website (www.hindustancopper.com)

Application format

Please fill in BLOCK Letters. Incomplete application shall be rejected.

To,

Asst. General Manager (Admn. & Legal),
Hindustan Copper Limited/Indian Copper Complex,
PO - Moubhandar-832 103,
District - East Singhbhum,
Jharkhand

Please paste (not
pin) a recent
passport size
colored
photograph duly
signed across

Name of the Post applied for : _____ on contractual basis.

Advertisement No. _____

1. Name: _____

2. Father's name : _____

3. Date of birth (dd/mm/yy) : _____

4. Correspondence Address : _____

5. Mobile No. : _____ Landline Telephone No. : _____

6. Sex : _____

7. E-mail : _____

8. Domicile State : _____

9. Category Tick () the appropriate category : SC / ST / OBC

10. PWD (40% or more disability) : Yes / No

(If Yes, indicate the % age of disability) : _____

11. Marital Status : _____

12. Academic / Statutory Qualification (From Matriculation) :

Examination passed	Board / University / Institute	Year of passing	Duration of Course	Div. / Grade	Marks Obtained (%)

13. Experience : (Recent First)

Name of Organization	Position held	Period		Scale of Pay/ Grade	Reasons for leaving
		From	To		

*Please specify whether Govt. / PSU or Otherwise

14. Publication / Awards / Scholarship / Any other relevant details :

Undertaking:

I, hereby, certify that the information provided above is true to the best of my knowledge and in case it is found to be false or incorrect or suppressed, the contractual engagement shall be liable to be terminated forthwith without prejudice to any legal / disciplinary action as deemed fit by the Management. I have gone through the full text of the advertisement and agree to all the conditions detailed therein.

(Signature of candidate)

Place :

Date :

Enclosures:

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____

NB : Please use separate sheet if space is inadequate for filling Sl. No. 12 & 13.
The format must be same. Please sign on each page of the application form.

**Contractual Appointment – Geologist
Through Walk-in-Interview**

1.	Name of the post & Grade	Geologist in E-2 Grade
2.	No. of post	01 (One)
3.	Place of posting	ICC Group of Mines, Indian Copper Complex, P.O. - Ghatshila, Dist. - East Singhbhum, Jharkhand.
4.	Type of Employment	Contractual
5.	Method of Recruitment	Walk-in-Interview
6.	Tenure	1 (one) year
7.	<u>Eligibility Criteria</u>	
	Category	Superannuated/Retired/Voluntary Retired Employees from: a. PSUs including Hindustan Copper Ltd. b. Govt./Semi Govt. including Defense Service, IBM/GSI etc. c. Private organization of repute.
	Qualifications	Post Graduate Degree in Geology/Degree in Geology.
	Experience	The candidates should have a minimum 20 years working experience as a Geologist in the field of metal mining. The candidate should be medically fit for underground mines.
8.	Age	Should not be more than 63 years
9.	Date of Reckoning of age/experience	The cut-off date for reckoning eligibility shall be 01/11/2018.
10.	Emoluments & Benefits	a. Consolidated remuneration of Rs.25,000/- (Rupees twenty five thousand only) per month. In case of retired PSU employees, the monthly remuneration shall be Rs.25,000/- or last drawn Basic Pay whichever is lower. b. Other benefits shall be in accordance with the Company's Policy in this regard (see website for details).
11.	Scope of Work	a. Look after any mining job assigned by the HCL Management. b. Conduct prospecting operations in accordance with the provision of rules. c. Periodic updating of minerals resources, maintenance of bore cores of samples and bore hole logs. d. Plan for conservation of mineral resources and optimal utilization of the minerals and ores in the mining leases. e. Prepare a scheme of prospecting and carry out the investigation operation as per the scheme. f. Prepare the necessary geological maps, plans and sections which are required to delineate the ore body. g. Carry out metrological and mineralogical studies of host rock and mineralized zones. h. Calculate ore reserves and its grade. i. Responsible for providing all the necessary information required for controlling the quality or grade of the minerals produced. j. Maintain proper records of the prospecting operations and records of sinking of shafts and boreholes as provided under these rules. k. Maintain all technical data for determining the shape and size of each stope work. l. Maintain an assay plan; update the reserve figures grade wise and category wise. m. Any other job assigned by the competent authority from time to time.

**Contractual Appointment – Electrical Engineer
Through Walk-in-Interview**

1.	Name of the post & Grade	Electrical Engineer in E-2 Grade
2.	No. of post	01 (one)
3.	Place of posting	ICC Group of Mines, Indian Copper Complex, P.O. - Ghatshila, Dist. - East Singhbhum, Jharkhand.
4.	Type of Employment	Contractual
5.	Method of Recruitment	Walk-in-Interview
6.	Tenure	1 (one) year
7.	<u>Eligibility Criteria</u>	
	Category	Superannuated/Retired/Voluntary Retired Employees from: a. PSUs including Hindustan Copper Ltd. b. Govt./Semi Govt. including Defense Service, IBM/GSI etc. c. Private organization of repute.
	Qualifications	Degree/Diploma in Electrical Engineering with a valid Electrical Supervisory Certificate of Competency for underground mines and Surface H.T. Installation & Sub-Station High Tension (HR) & Low Tension(LT) 33 KV / 11 KV Sub-Stations.
	Experience	The candidate should have a minimum of 20 years experience of working in underground mines electrical systems & surface (Substations, High & Low Tension). Should have sound knowledge of Electrical System related with Underground mines. The candidate should be medically fit for underground mines.
8.	Age	Should not be more than 63 years
9.	Date of Reckoning of age/experience	The cut-off date for reckoning eligibility shall be 01/11/2018.
10.	Emoluments & Benefits	a. Consolidated remuneration of Rs.25,000/- (Rupees twenty five thousand only) per month. In case of retired PSU employees, the monthly remuneration shall be Rs.25,000/- or last drawn Basic Pay whichever is lower. b. Other benefits shall be in accordance with the Company's Policy in this regard (see website for details).
11.	Scope of Work	a. Ensure completion of weekly/monthly maintenance schedules of electrical equipment in Underground Mine/Surface Substations. b. Supervise and ensure the erection testing & commissioning of new equipment in accordance with the Statutory Regulations as applicable. c. Inspect electrical systems, equipment and components to identify hazards, defects and the need for adjustment, repairs and to ensure compliance as per the Statutory Regulations as applicable. d. Advise management on whether continued operations of equipment could be hazardous report accidents. e. Schedule, assign work, coach and train employees. f. Any other job assigned by the competent authority from time to time.

**Contractual Appointment – Electrical Supervisor
Through Walk-in-Interview**

1.	Name of the post & Grade	Electrical Supervisor in E-0 Grade
2.	No. of post	07 (Seven)
3.	Place of posting	ICC Group of Mines, Indian Copper Complex, P.O. - Ghatshila, Dist. - East Singhbhum, Jharkhand.
4.	Type of Employment	Contractual
5.	Method of Recruitment	Walk-in-Interview
6.	Tenure	1 (One) Year
7.	Eligibility Criteria	
	Category	Superannuated/Retired/Voluntary Retired Employees from: a) PSUs including Hindustan Copper Ltd. b) Govt./Semi Govt. including Defense Service, IBM/GSI etc. c) Private organization of repute.
	Qualifications	a. Diploma in Electrical Engg. With a valid HT Wireman Permit for High Tension & Low Tension 33 KV / 11 KV Sub-Station and minimum 05 (five) years post qualification experience in underground Metal mines//Plant; OR b. B.Sc. with valid HT Wireman Permit for High Tension & Low Tension 33 KV / 11 KV Substations & minimum 05 (five) years post qualification experience in underground metal mines/plants; OR c. Matric with ITI with valid HT Wireman Permit for High Tension & Low Tension 33 KV / 11 KV Substations & minimum 08 (eight) years post qualification experience in underground metal mines/plants.
	Experience	The candidate should have a minimum of 20 years experience of working in underground mines electrical systems & surface (Substations, high & low tension). Should have sound knowledge of Electrical System related with Underground mines. The candidate should be medically fit for underground mines.
	Preferred	a. Experience in execution / maintenance in electrical installation in Mining Industries / Smelting Industries. b. Experience in maintenance of troubleshooting electrical equipment in Power House, Substation etc.
8.	Age	Should not be more than 63 years
9.	Date of Reckoning of age/experience	The cut-off date for reckoning eligibility shall be 01/11/2018.
10.	Emoluments & Benefits	a. Consolidated remuneration of Rs.25,000/- (Rupees twenty thousand only) per month. In case of retired PSU employees, the monthly remuneration shall be Rs.25,000/- or last drawn Basic Pay whichever is lower. b. Other benefits shall be in accordance with the Company's Policy in this regard (see website for details).
11.	Scope of Work	a) Ensure completion of weekly/monthly maintenance schedules of electrical equipment in UG Mines/Surface Substations. b) Supervise & ensure the erection, testing & commissioning of new equipment in accordance with the Statutory Regulations as applicable. c) Inspect electrical systems, equipment and components to identify hazards, defects and the need for adjustment, repairs and to ensure compliance as per the Statutory Regulations as applicable. d) Advise management on whether continued operations of equipment could be hazards report accidents. e) Schedule, assign work, coach and train employees.

**Contractual Appointment – Electrician
Through Walk-in-Interview**

1.	Name of the post & Grade	Electrician in T-8 Grade
2.	No. of post	03 (Three)
3.	Place of posting	ICC Group of Mines, Indian Copper Complex, PO-Ghatshila, Dist.-East Singhbhum, Jharkhand.
4.	Type of Employment	Contractual
5.	Method of Recruitment	Walk-in-Interview
6.	Tenure	1 (One) Year
7.	Eligibility Criteria	
	Category	Superannuated/Retired/Voluntary Retired Employees from: a. PSUs including Hindustan Copper Ltd. b. Govt./Semi Govt. including Defense Service, IBM/GSI etc. c. Private organization of repute.
	Qualifications	a) Diploma in Electrical Engg. With a valid HT Wireman Permit for High Tension & Low Tension 33 KV / 11 KV Sub-Station and minimum 05 (five) years post qualification experience in underground Metal mines//Plant; OR b) B.Sc. with valid HT Wireman Permit for High Tension & Low Tension 33 KV / 11 KV Substations & minimum 05 (five) years post qualification experience in underground metal mines/plants; OR c) Matric with ITI with valid HT Wireman Permit for High Tension & Low Tension 33 KV / 11 KV Substations & minimum 08 (eight) years post qualification experience in underground metal mines/plants.
	Experience	The candidate should have a minimum of 20 years experience of working on Electrical systems & Surface (Substations, high & low tension). Should have sound knowledge of Electrical System related with Underground mines. The candidate should be medically fit for underground mines.
	Preferred	a. Experience in execution / maintenance in electrical installation in Mining Industries / Smelting Industries. b. Experience in maintenance of troubleshooting electrical equipment in Power House, Substation etc.
8.	Age	Should not be more than 63 years
9.	Date of Reckoning of age/experience	The cut-off date for reckoning eligibility shall be 01/11/2018.
10.	Emoluments & Benefits	a. Consolidated remuneration of Rs.20,000/- (Rupees twenty thousand only) per month. In case of retired PSU employees, the monthly remuneration shall be Rs.20,000/- or last drawn Basic Pay whichever is lower. b. Other benefits shall be in accordance with the Company's Policy in this regard (see website for details).
11.	Scope of Work	a. To assist electrical supervisor in testing & commissioning of new equipments in surface & underground mine. b. To assist electrical supervisor for the compliance of CERA 2010. c. To assist electrical supervisor in inspection of electrical systems equipment to identify hazards / defects. d. Maintenance of Electrical equipments at surface / underground mines.