**Hindustan Copper Limited**

**www.hindustancopper.com**

**Employment News Ad**

**38 cms x 25 cms**

**Ad No. HCL/ACC/RECT-0/2019**

**Dated : 16.11.2019**

Hindustan Copper Limited (HCL) is a listed profit making vertically integrated, Multi-Unit, Schedule-A Miniratna Central Public Sector Enterprise in the field of Copper production. Its activities include Mining, Beneficiation, Smelting, Refining & Production of finished Copper products. The Company is on fast track of growth & expansion. To partner its growth process the Company invites application from self driven, qualified Indian nationals for the following posts on regular basis at its Unit Indian Copper Complex situated at Chhatelia, Dist. East Singhbhum, Jharkhand.

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Name of the Posts</th>
<th>No. of posts</th>
<th>Reservation</th>
<th>Total No. of post</th>
<th>Stipend per month</th>
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<tbody>
<tr>
<td>1. I.</td>
<td>Attend-cum-Jr. Technical Trainee (Mech)</td>
<td>05</td>
<td>SC-1, ST-1 &amp; UR-3</td>
<td>05</td>
<td>First year Rs. 12,800/-p.m, Second year Rs. 14,400/-p.m. After completion of successful training, the selected candidate shall be absorbed in T1 Grade Rs. 15520-28500</td>
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<tr>
<td>1. II.</td>
<td>Attend-cum-Jr. Technical Trainee (Elect.)</td>
<td>06</td>
<td>ST-1, OBC-1 &amp; UR-4</td>
<td>06</td>
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<tr>
<td>1. III.</td>
<td>Attend-cum-Jr. Technical Trainee (Flash Smelter)</td>
<td>06</td>
<td>ST-2, SC-1, OBC-1, EWS &amp; UR-1</td>
<td>06</td>
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<td>1. IV.</td>
<td>Attend-cum-Jr. Technical Trainee (Sulphuric Acid Plant/Refriny &amp; R&amp;D)</td>
<td>06</td>
<td>ST-2, SC-1, EWS &amp; UR-2</td>
<td>06</td>
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<td>1. V.</td>
<td>Attend-cum-Jr. Technical Trainee (Power Plant)</td>
<td>02</td>
<td>ST-1 &amp; UR-1</td>
<td>02</td>
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<td>1. VI.</td>
<td>Attend-cum-Jr. Technical Trainee (Store &amp; Dispatch)</td>
<td>02</td>
<td>OBC &amp; UR-1</td>
<td>02</td>
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</table>

**Qualification and post qualification experience required for Attend-cum-Jr. Technical Trainee**

- **Mechanical/Electrical** (For the post mentioned above at I & II) : ITI in Fitter/Welder/Machinist/Trimmer/Motor Mechanic/Plumber/Blacksmith/Diesel Mech./Electrician/Wrman.

  OR

  10th pass with 3 years experience in Mechanical maintenance/Electrical maintenance of Non-ferrous industries. Preference will be given to candidates having experience directly/contractual in non-ferrous PSU.

- **Flash Smelter/Sulphuric acid Plant/Refriny/Power Plant/R&D/Store & Dispatch** (For the post mentioned above at III, IV, V & VI) : 10th pass with 3 years experience in operation of Smelter/Sulphuric acid Plant/Refriny/Power Plant/R&D/Store & Dispatch section of non-ferrous industries. Preference will be given to candidates having experience directly/contractual in non-ferrous PSU.

2. I. Operator-cum-Technical Trainee (Mech) | 04 | ST-1, OBC-1 & UR-2 | 04 | First year Rs. 14,000/-p.m, Second year Rs. 15,700/-p.m. After completion of successful training, the selected candidate shall be absorbed in T3 Grade (Rs. 17380-31810) |
| 2. II. Operator-cum-Technical Trainee (Elect.) | 04 | ST-1, OBC-1 & UR-2 | 04 |  |
| 2. III. Operator-cum-Technical Trainee (Civil) | 02 | ST-1 & UR-1 | 02 |  |
| 2. IV. Operator-cum-Technical Trainee (Flash Smelter) | 03 | SC-1, OBC-1 & EWS-1 | 03 |  |
| 2. V. Operator-cum-Technical Trainee (Sulphuric Acid Plant/Refriny & R&D) | 03 | SC-1, ST-1 & EWS-1 | 03 |  |
| 2. VI. Clerical Category Trainee (Materials & Contract/H&R&A) | 03 | SC-1 & UR-2 | 03 |  |
| 2. VII. Paramedical Category (Laboratory Technician) | 01 | ST-1 | 01 |  |

**Qualification and post qualification experience required for Operator-cum-Technical Trainees**

- **Mechanical/Electrical/Civil/Smelter** (For the post mentioned above at I, II, III & IV) : Diploma in Mechanical/Auto Mobile Engg./Electrical Engineering/ Electrical Instrumentation/Civil Engg./Metallurgy.

  OR

  B.Sc. in Physics, Chemistry & Mathematics with 3 years of relevant experience of non-ferrous industries. Preference will be given to candidates having experience directly/contractual in non-ferrous PSU.

- **R&D, Sulphuric acid Plant and Refinery** (For the post mentioned above at V) : B.Sc. with Chemistry with 3 years’ experience in R&D/Sulphuric acid Plant/Refrinery of non-ferrous industry. Preference will be given to candidates having experience directly/contractual in non-ferrous PSU.

- **Clerical Category (For the post mentioned above at VI)** : Graduation with 3 years’ experience in Materials & Contract/H&R&A in a Public Limited Company.

- **Paramedical Category (For the post mentioned above at VII)** : Diploma/Certificate course in Laboratory Technician from recognized Institution.

**3. Age Limit** : The minimum and maximum age limit required for the post as on the date of reckoning, i.e., as on 01.11.2019 shall be 18 years and 40 Years respectively.

**4. Date of Reckoning** : The date of reckoning for computation of eligibility towards Age/Experience/Qualification etc. shall be 01.11.2019. On the date of reckoning, the applicant should possess the requisite qualification, experience, etc. and should not have attained the maximum Age prescribed.

**5. Other benefits** : Besides Basic Pay, the selected candidate after successful completion of training and absorption shall be entitled to IDA, CPF, Gratuity etc. and medical benefits for self and dependents as per Company’s rules.

**6. Reservation** : The reservation of Posts of candidates belonging to SC/ST/OBC (Non-Creamy layer)/EWS shall be as per Govt. Directives. The candidate claiming reservation benefit shall be required to submit the requisite Certificate issued by the Competent Authority.

**7. Age Relaxation** :

- a. The relaxation in Age for the candidates belonging to SC/ST/OBC shall be as under :

<table>
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<tr>
<th>Category</th>
<th>Age Relaxation (in years)</th>
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<tbody>
<tr>
<td>SC/ST</td>
<td>5 years</td>
</tr>
<tr>
<td>OBC (Non-Creamy Layer)</td>
<td>3 years</td>
</tr>
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</table>

- b. This shall, however, be subject to production of relevant certificate from the prescribed Authority.
- c. The upper Age limit in case of female candidates who are widows/divorced/judicially separated from husband and not remarried shall be as per prevailing Govt. Guidelines.
- d. Application processing fee : a) Non-refundable Application Processing Fee shall be payable by the applicant as under :
  - i) For General and OBC candidates - Rs. 500/- (Rupees Five Hundred only).
  - ii) For SC/ST and EWS candidates - Rs. 250/- (Rupees Two Hundred and Fifty only)

**9. Selection Procedure** : a) Selection procedure shall be based on Written Test. The questions shall consist of respective field. General Knowledge/Current Affairs & General Science, Computer Knowledge, (MS Office / Excel) General Knowledge / Current Affairs & simple Mathmatics, as applicable to the respective posts. b) Objective type with multiple choice (maximum 90) with distracter and one correct answer. c) ½ (half) mark shall be deducted for every wrong answer.

**10. Admit Card** : Admit card for Written Test wherever applicable shall be sent through Speed Post/Registered Post at the address furnished by the applicant. The Company shall not be responsible for any loss of Admit card sent due to invalid/wrong address provided by the candidate or due to some other reason whatsoever.

**11. Any amendment, modification, comencement in regard to recruitment through this advertisement shall only be communicated through Company’s website www.hindustancopper.com. Hence, candidates are advised to keep themselves updated by regularly visiting the website for update etc.

**12. General**

a) Only Indian nationals are eligible to apply.

b) Before sending the application, candidates are advised to read the advertisement carefully.

C) Candidates passport size colour photographs (03 copies) should be submitted along with the application.

Contd. to next page
d) No scrutiny of the candidates' candidates' vis-a-vis the eligibility criteria shall be done before the Written Examination. Thus before applying, the candidates are advised to satisfy themselves fully that they meet all the prescribed eligibility criteria for the concerned post.

e) The candidates should note that details provided by them in their application are taken on their face value and no of providing the correctness and authenticity of the same as and when required lies with the applicant.

f) In case of variation of name/surnames in name/surname spelling mentioned in the application form, the certificates pertaining to educational/professional qualification/Caste, etc., the applicant should submit an affidavit sworn in before a Judicial Magistrate/appropriate authority in this effect along with respective documents failing which the candidature shall be liable to be cancelled.

g) No Travelling Allowance will be admissible for attending Written Test.

h) The candidates are required to submit their application through proper channel or they shall have to submit No Objection Certificate from their employer at the time of joining.

i) HCL/ICC shall be free to reject any application at any stage of recruitment process if the candidate is ineligible for the applied post.

j) HCL/ICC reserves the right to change the number of vacancies and/or cancel/make or alter the recruitment process, if required, without issuing any further notice or assigning any reason thereof.

k) The Company reserves the right to short-list candidates depending upon the numbers of vacancies and application etc. received and also to decide the modalities for recruitment through Written Test and the venue/schedule thereof.

l) The venue of Written Test, Document verification etc. shall be at Ghaziabad or any other place in India as decided by the Company.

m) Any canvassing directly or indirectly by the applicant shall disqualify his/her candidate for any post.

n) In case of any doubt or discrepancy or conflict or confusion or ambiguity regarding content of this advertisement, HCL/ICC decision regarding the same shall be final.

o) In case of any doubt or discrepancy or confusion or ambiguity etc. that may arise in Hindi Version, the content of English Version shall prevail.

p) Legal Jurisdiction in case of any dispute arising out of this recruitment shall be at Ghaziabad only.

q) HCL is an equal opportunity employer.

13. How to apply:

a) Neatly typed application as per prescribed format (attached) on A4 size paper is to be only used.

b) Self attested photocopies of the following documents should be attached with the application.

i) 10th Matric certificate as proof of Date of Birth.

ii) Marks sheet/certificate of 10th/Matriculation/ITI/Diploma/Graduation, as applicable, in support of qualification.

iii) Experience certificate(s) as applicable.

iv) Caste certificate in format prescribed by the Govt. of India. If applicable, (v) One recent passport size color photograph duly signed by the candidate should be pasted at the specified place in the application form. Two additional copies of color passport size recent photograph should also be attached with the application form.

vi) Copy of proof of application processing fee made in bank through NEFT must be attached with the application form.

vii) Duly filled in prescribed application complete in all respect along with all required documents should be sent through Speed Post/Registered Post to the following address so as to reach positively on 16.12.2019 by 4.30 PM. The applicant should write/super-scribe on the cover of the envelope "NAME OF THE POST APPLIED" without fail.

ASSISTANT GENERAL MANAGER (A&I)
HINDUSTAN COPPER LIMITED
(A GOVT. OF INDIA ENTERPRISE)
INDIAN COPPER COMPLEX
PO : MOUBHANDAR-8322103, DIST : EAST SINGHBHUM (JHARKHAND),

Note: Please see prescribed proforma of application.

Application Format

Please fill up the form in BLOCK letters. Incomplete applications shall be rejected.

Please paste (NOT PASSPORT) a recent passport size colored photograph

To

The Assistant General Manager (A&I),
Hindustan Copper Limited/Indian Copper Complex
PO - Mouibandhar - 8322103,
Dist - East Singhbhum,
Jharkhand

Name of the post applied for:

Advertisement No. 1.

Name:

2. Father's Name:

3. Date of Birth (DD/MM/YYYY):

4. Correspondence Address:

5. Landline No./Alternate No.:

6. Sex:

7. E-mail:

8. Domicile State:

9. Category: Please Tick (✓) the applicable category: General / SC / ST / OBC / EWS

10. Marital Status:

11. Academic/Professional Qualification: (From 10th/ Matriculation onwards)

<table>
<thead>
<tr>
<th>Examination Passed</th>
<th>Board/University/Institute</th>
<th>Year of passing</th>
<th>Duration of Course</th>
<th>Div. / Grade</th>
<th>Marks Obtained (%)</th>
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12. Experience

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<tr>
<th>Name of Organization</th>
<th>Post held</th>
<th>Period</th>
<th>Whether Non-ferrous or other than Non-ferrous industry</th>
<th>Nature of work performed</th>
<th>Remarks</th>
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<tr>
<td></td>
<td>From</td>
<td>To</td>
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13. Those who are working in Govt./PSU/ Semi Govt. are required to apply through proper channel or produce NOC (No Objection Certificate) at the time of joining, failing which, their candidature will not be considered.

14. Any other relevant details:

Undertaking:

I, hereby, certify that the information provided above is true to the best of my knowledge and in case it is found to be false or incorrect or suppressed, the training shall be terminated forthwith without prejudice to any legal/ disciplinary action as deemed fit by the Management. I have gone through full text of the advertisement and agree to all the conditions detailed therein.

(Signature of candidate)

Place:

Date:

Enclosures:

1. 

2. 

3. 

4. 

5. 

6. 

NB: Please use separate sheet if space is inadequate for filling Sl. Nos. 11 & 12. The format must be same. Please sign on each page of the application form.

Regd. Office: Tamra Bhavan, 1, Ashutosh Chowdhury Avenue, Kolkata - 700019, Tel: 91 33 2283 2226, Tele Fax: 91 33 2283 2478, E-mail: sanjay_s@hindustancopper.com, CIN: L27201WB1967GOI028825
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To,

Assistant General Manager (A&L),
Hindustan Copper Limited / Indian Copper Complex
PO - Moubhandar - 832103,
Dist - East Singhbhum,
Jharkhand.

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Advertisement No. - …………………………………………………………………………………………………

1. Name:__________________________________________________________
2. Father’s Name:__________________________________________________
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4. Correspondence Address:

____________________________________________________________________________
____________________________________________________________________________

5. Mobile No.: ________________  Landline No. / Alternate No.: ________________
6. Sex: ______________________
7. E-mail: _____________________
8. Domicile State: _____________________
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